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**From:** Blackburn, Elizabeth [Blackburn.Elizabeth@epa.gov]  
**Sent:** 11/5/2020 12:50:40 PM  
**To:** Orme-Zavaleta, Jennifer [Orme-Zavaleta.Jennifer@epa.gov]  
**Subject:** FW: awards for Fitz and Lindsey

FYI only.

Liz Blackburn  
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**From:** Blackburn, Elizabeth  
**Sent:** Thursday, November 5, 2020 7:49 AM  
**To:** Dunlap, David <dunlap.david@epa.gov>  
**Subject:** awards for Fitz and Lindsey

Hi David,

Following up from our discussion on time-off awards Ex. 6 Personal Privacy (PP) the Agency's Awards policy indicates that Schedule C employees are not able to receive cash or time-off awards during a Presidential election period. A Presidential election period is defined as "any period beginning on June 1 in a calendar year in which the popular election of the President occurs, and ending on January 20 following the date of such election."

Sorry that we can't recognize them at this time.

Liz

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